Executive Proclamation State of South Dakota Office of the Governor

Whereas, The Congress, by Joint Resolution, has designated October of each year as "National Disability Employment Awareness Month"; and,

Whereas, We recognize the many contributions citizens living with disabilities make to our society, and we reaffirm our commitment to supporting them in achieving full inclusion in our workforce; and,

Whereas, The landmark Americans with Disabilities Act of 1990 (ADA) removed barriers and enabled many individuals living with disabilities to use their gifts and talents in the workplace, making our state stronger and more productive; and,

Whereas, People living with disabilities still encounter challenges to their full participation in society; however, working together to open doors, we can help fulfill the promise of our state by encouraging people living with disabilities to learn and develop skills, engage in productive work, make choices about their daily lives, and participate fully in their communities; and,

Whereas, We cannot afford, either morally or financially, to lose the contributions that people living with disabilities bring, not only to the workplace but also to mainstream community life as an irreplaceable resource for our state and for our nation:

Now, Therefore, I, M. Michael Rounds, Governor of the state of South Dakota, do hereby proclaim October 2005 as

DISABILITY EMPLOYMENT AWARENESS MONTH

in South Dakota, and I call on all citizens to observe this month with appropriate programs and activities that support and promote providing employment opportunities for people with disabilities.

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In Witness Whereof, I have hereunto set my hand and caused to be affixed the Great Seal of the state of South Dakota, in Pierre, the Capital City, this Twenty-ninth Day of September in the Year of Our Lord, Two Thousand and Five.

M. Michael Rounds, Governor

Attest:

Chris Nelson, Secretary of State